



Date: June 5th, 2017
Address: Ula's
Time: 7pm – 9pm
Attendees:

Board:

- Bill Collier, President
- Scott Dammitt, Communications Director
- Eric Henao, Secretary
- Chris Brown, Events Director
- Christy Jones, Membership Director

Membership

April:

Individual Yearly: 29
Individual Recurring: 3
Family Yearly: 19
Family Recurring: 0

Total April Individual: 32, Total April Family: 19

Grand Total April: 51

May:

Individual Yearly: 22
Individual Recurring: 6
Family Yearly: 13
Family Recurring: 2

Total May Individual: 28, Total May Family: 15

Grand Total May: 43

Upcoming Events managed by Christy
Creekfest

OCT 7 sat.
Now being run by the Cy-creek Arts District
Hand off time
May want GHORBA to be a partner
Space will change. Will be a smaller role
Maybe also use paid volunteers

Paddle & Pedal

April 2018 (before easter)
GHROBA is in charge of the pedal aspect.
President of Houston Northwest Chamber of commerce – showcase all the best of the businesses in the NW area. Near the kickarello preserve.

Christy wants approval to continue involvement with the two events.
Board approves with 5 ayes to move forward with involvement.



Concept to think about possibly hiring people to take care of day to day things?

• possible person from old Bayou Land Conservancy, to help consult on getting funds?

- part time paid staff
- meeting with a professional grant rider to possibly help getting paid staff
- May need to have first defined role descriptions
- SWOT analysis
- Mission statement
- yearly goals
- Is GHORBA ever going to be more than just reactive?
- We need paid staff

What do we want this hired person to do? We need a defined set of responsibilities. Have a rough draft circulated with these written by the next meeting.

ACTION ITEM #1: To circulate via the BoD email list a beginning list of responsibilities that we believe a hired person should have to help out the organization.

Sugar Land

Cullinan conservancy – the land owner wanted the land to be a viewing/habitat sanctuary part of the endowment, original. Around 600 acres. No regulation. The City is going to annex the park out there. City board like the mtn biking activity out there. Lots of traffic riding there. Can find a way to make it legal out in the land. There will never be a official policy. Maybe set up a trail maintenance agreement with the city with no mention about mountain biking.

Memorial Park

Contract update. – Bill will work on getting contract signed.

August 12 skills clinic at memorial park.

Karlo the trail steward got \$430 of crush concrete delivered to the Green trail to help deal with some trail erosion

Website feedback

Cover page slow load speed it up

Old content still showing.

Gift Card for Dylan Webb for his work on the site. Scott motions for a \$500 gift card. 5 ayes. Motion passed.

Email for the BoD List

ACTION ITEM #2: Set up training for email : Eric and Scott

Racing update from David

– Email

Race update, I have been in contact with Don Paullo and have his copy of last years race permit. Reagan Fought has finally got back in the office and has reached base with me, he is aware GHORBA will be holding the fall series race on October 1st. And he's very happy about it. He has sent me the application for the permit. Which I have been able to get some of it done today.

Don still wants to chat with me he said.

And I have been told by Tobin Behling that Greg Harrah and Jimm Schroeder were going to be the course designers due to the fact this was initially Bikelanes event and it has since belonged to Tobin thereafter. Well, it has special meaning to those two guys and that's how they remain a part of it.



I will be ordering new plates and ribbons in the next month.

Board Participation

How active should a board member be?

Is the public thinking that the board/GHORBA isn't doing anything?

Are you doing 10 hours a week on your GHORBA post? If not then should you be on the board?

ACTION ITEM #3: Talk to Josh C. about how can we account for separate money to separate trails.

Grant

Scott applied for a 25k Force of Nature REI grant. Some things that came out of a brain storming meeting:

having a ladies-specific mobile skills clinic, complete with obstacles, training certifications, promotional materials, banners, and a branded trailer to store and transport all the materials. Realistically, this could be used for our general events, but for the purpose of the grant, it should be GHORBA Girls branded. We also discussed some cost free adjustments we could make, such as appointing a GHORBA Girls representative, maybe even a BOD position. My thought is the GG representative would "report" under the Membership Director. I've also asked Dylan to add a ribbon on the website for GG.

Part of the application asks "Does your organization have a diversity, equity, inclusion plan in place or stated commitment to inclusion?"

Our answer is currently no as far as I know, we should make some updates and change that to a yes.

ACTION ITEM #4: Add a diversity, equity, inclusion plan to the GHORBA...program?



Action items Current:

ACTION ITEM #1: To circulate via the BoD email list a beginning list of responsibilities that we believe a hired person should have to help out the organization.

ACTION ITEM #2: Set up training for email: Eric and Scott. Configure email to be attached to GHORBA board positions rather than alias or forwards. Steps to set up email accounts.

ACTION ITEM #3: Talk to Josh C. about how can we account for separate money to separate trails. When one person wants to donate money to a specific trail only.

ACTION ITEM #4: Add a diversity, equity, inclusion plan to the GHORBA...program? As part of Scott's grant application to REI for the Force of Nature grant

Action items Past:

ACTION ITEM # Chris Brown to work on filling out the rest of the outlines for the bike skill classes.

ACTION ITEM # Eric Henao to work on updating the By Laws Document

GHORBA Trails:

1. Double Lake Recreation Area
2. Cypresswood (Collins Park)
3. Memorial Park
4. The Anthills (Terry Hershey Park)
5. Flintridge
6. Stephen F Austin State Park
7. Timberlane
8. Justin Brindley Memorial Park (Sugar Land)
9. Carl Barton
10. Huntsville State Park
11. Jack Brooks Park
12. Roy C Burroughs Park
13. River Bend
14. Lake Houston Wilderness Park
15. Cypress Creek MTB